

Project partners

The Development Partnership consists of eight partners from six countries:

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Health Care Association

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Germany:

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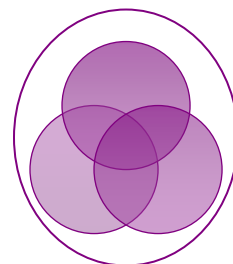
Associazione Nazionale Pubbliche Assistenze

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Spain:

Instituto de Estudios Politicos para America Latina y Africa

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PreQual

Pre-Qualification for Migrant Women in the Health and Care Sectors

Contact

For more details please contact the project promoter

Verein maiz

Autonomes Integrationszentrum von & für Migrantinnen

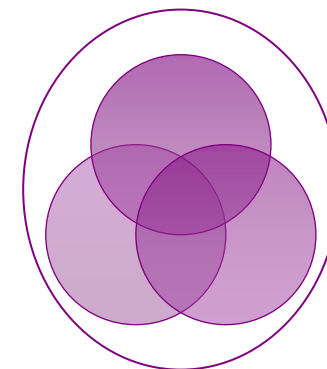
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or

contact your national **PreQUAL** project coordinator



PreQual

Pre-Qualification for Migrant Women in the Health and Care Sectors



The Leonardo da Vinci programme

Leonardo da Vinci is the European Community's vocational training programme whose aim is to implement and support lifelong learning strategies in accordance with the national training strategies. In an effort to increase mobility, foster innovation and improve the quality of training, co-operation between the various players in vocational training are promoted within the framework of transnational projects.

The PreQual project

The **PreQual** concept is based on the combination of field-specific content and an empowerment approach. Training and learning methods are based on didactical principles of 'global learning' and 'popular education' according to Paulo Freire. In an innovative approach to education and training a curriculum for a pre-qualification course for migrant women in the health and care sectors will be developed and tested in 3 pilot courses in Austria, Italy and Germany.

Background

For over 10 years net migration has been the most significant factor in population growth. As a result, migration has taken on a key role in the face of an approaching strain on existing labour reserves. Due to demographic developments, there is a shortage in qualified labour in the health and care sectors.

Reasons for high drop-outs rates among migrant women in training in the health and care sectors range from language and terminology barriers to differences in cultural and ethical understandings of health and illness. PreQual, the pre-qualification of migrant women, is intended to match the labour market needs with those of the migrant women and to provide a future-oriented and innovative solution.

Objectives

PreQual's objectives are to develop, test and publish a curriculum for the pre-qualification of migrant women to work in the health and care sectors. The aim is to decrease the drop-out rate in professional training in the health and care sectors as well as to contribute to the improvement of the integration of migrant women into the labour market while promoting broader access for migrant women in the health and care sectors. A further objective is the empowerment of migrant women in terms of promoting social dialogue and actively confronting discrimination.

Products

In Austria, Italy and Germany, studies will be conducted of the labour requirements in the health and care sectors with a specific focus on migrant women. A curriculum will be developed and adapted according to the specific country needs and will include solution models involving migrant women from the partner countries. A handbook will be produced and will serve as learning and teaching material. The project's website will provide information on the progress of the project (potential participants, local health facilities etc.) and will be used as an intensive forum for communication.

Target groups

Primary target group: Migrant women interested in working in the health and care sectors.

Migrant women who hold a residence permit and a working permit in the host country. In addition, they must be older than 17 and must have completed their basic education.

Secondary target group: Trainers of migrant women in the health and care sectors.

Target sectors

Health sector: private and public service providers.

Training and health institutions in nursing, hospitals and geriatric care.

Project duration

October 1st, 2004 – March 31st, 2007

Project principles

The innovative character of the project includes the honest attempt to achieve the symmetrical involvement of migrant women in all aspects of the project. This desired symmetry is in reference to function, decision-making power and salary appropriate to the position.

- We guarantee that within our project migrant women are not perceived and treated as objects of research.
- The partners ensure that the participation and involvement of migrant women as experts within the project is guaranteed.
- We support self-advocacy and self-representation of all disadvantaged groups and people and we are committed to networking with self-organisations of migrant women in their countries.
- The main goal of the project is empowerment of migrant women and a contribution to the fight against racism and discrimination in the partner countries.
- The partners agree to refrain from reinforcing the ongoing gender segregation within the labour market.